

Each employee shall be granted the day off or compensatory time with pay on each of the following holidays when the holiday falls on a working day:

New Year's Day
Martin Luther King's Birthday
Presidents Day
Spring Break
Friday before Easter
Memorial Day
Independence Day
Labor Day
Columbus Day
Veterans Day
Thanksgiving Day
Day before and after Thanksgiving
Christmas Day
Day after Christmas

If a paid holiday occurs during an employee's vacation leave, an additional day of vacation shall be granted.

If any regular holiday is in conflict with the college calendar, a compensatory day will be given at a later time. Special holidays will not be given later.

Employees working less than the fiscal year will be entitled to holidays that fall within their work year.

Adopted:
Amended: January 16, 2018
Legal Ref:
Cross Ref: