

**Full-time Calendar Year Employees**

Employed for the full week at a minimum of 37 ½ hours on a twelve-month basis. Full-time calendar year employees are eligible for fringe benefits.

**Full-Time Academic Year Employees**

Employed for the academic school year (beginning with August registration days and ending with commencement or final exam days) and work the normal work week of the department to which assigned. These employees are eligible for fringe benefits on a pro-rated basis for time worked.

**Part-Time Employees on Regular Status**

Employed in a position twenty eight (28) hours per week or less, on at least a nine-month basis. Persons employed in multiple positions when combined, cannot equal greater than twenty eight (28) hours per week. These employees are not eligible for fringe benefits.

**Part-Time or Temporary Employees**

Employed for a limited period time, paid on an hourly basis, and not eligible for fringe benefits.

Adopted:  
Amended: 10/17/2017  
Legal Ref:  
Cross Ref: