

To the extent provided by a grant contract, full-time and part-time grant employees are entitled to pay benefits, and working conditions equivalent to those of College-funded regular employees in similar positions.

If an employee originally hired for a grant position subsequently accepts a regular College position, the employee will retain the original date of hire for purposes of vacation, salary placement and benefits. If a grant employee is terminated for lack of funds and is rehired by the College within six months, the employee will be treated as though there were no break in service.

A current regular full-time or part-time employee who is assigned to work on a grant or on an externally funded project, whose salary is wholly or partially funded by grant funds, will receive all benefits relative to the position classification held prior to the grant employment period and will retain the option of returning to the previous position.

Persons not otherwise employed by the College who are hired to perform services, which are funded in whole or in part by governmental or other external agency grants, and exiting employees who voluntarily transfer to a grant-funded position or who request, and are approved to work on a project, are considered to be employees for a period no longer than the duration of the funding for the position or any extension thereof. Employment ends when the funding ceases, or sooner, in accordance with applicable College policies and procedures.

Compensation for externally funded grant employees shall be established by the Board of Trustees in accordance with federal and state grant and contract guidelines, existing College guidelines and qualification of the applicant.

Adopted:
Amended: September 19, 2006
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