The Southeastern Illinois College Board of Trustees held its regular meeting on Tuesday, February 15, 2011, in the Rodney J. Brenner Board Room in Harrisburg, Illinois. On roll call, the following members were present: Ms. JoAnna Lane, Gary Allen, Chuck Hearn, Jim Ellis, Richard Morgan, Dr. Frank Barbre, Dr. Pat York, and Nicole Trepanier, student trustee. Also present were: Dr. Jonah Rice, Tim Walker, Brian Surprenant, Dr. Dana Keating, Dr. Sarah Bond, Karen Weiss, Gina Sirach, Kelly Boyd, Emily Henson, Ross Hill, Nico Gregali, Joseph Reed, and Barbara Potter.

Dr. York welcomed guests and allowed a time for comments from the audience.

**Reports**

Dr. Barbre reported the next ICCTA meeting will be held March 11 – 12, 2011 in Schaumburg, Illinois.

Dr. Rice reported on the following: VP Keating, Dean Weiss, and I met with Dr. Talley and Mr. Lees, Carmi High administrators, to discuss our cooperative agreements and the impact of the dual credit quality act. We also discussed additional program development with the district when the RAMP project is funded by the state. SIC is now fourth on the list of CC projects to be funded. RAMP Meeting: The five presidents who come from colleges with RAMP projects met at presidents’ council to discuss the status of funding. Sahara Woods and IDNR Draft Proposal to Subcommittee and Rep. Phelps Meeting: The board ad hoc subcommittee on external relationship development with IDNR met with Representative Brandon Phelps and an IDNR official to discuss growth in this area, particularly in the Sahara Woods. SICF Executive Finance Committee: I attended this meeting and discussed with the Southeastern Illinois College Foundation Executive Finance Committee the status of funds for nursing stipends, carpentry rent, and other fiscal issues. The SICF is also asking to work with the college on proper placement of some student activity accounts for auditing purposes. I requested a meeting among all relevant personnel to determine a solution and have it for recommendation by Monday, February 14th. Carmi Kiwanis: Trisha Johnson, Donna Patton, and I attended Carmi Kiwanis to discuss the recent discussion at the state level about the RAMP project and the SICF. Most of the discussion was about the SICF led by Trisha. The Carmi Times provided positive news coverage about the event. Eldorado Rotary and Dr. Sullivan: Trisha Johnson, Dr. Mary Sullivan (SICCM Director), and I attended Eldorado Rotary to discuss SICCM programs. Dr. Sullivan suggested last fall that she would like to make rounds at local groups in our district to discuss SICCM programs. SICEA Meetings: Dr. Keating, Deans Weiss and Surprenant, and I met individually with SICEA officers and academic chairs/directors to discuss optimizing and prioritizing of scheduling. The meetings were open and fluid and resulted in positive steps to helping control costs for FY 12. Future meetings will occur. Meeting with Kathy Lively, Connect SI: Lori Cox, Gina Sirach, Dean Weiss, and I met with Ms. Lively to discuss the recruitments efforts for SIONI and...
economy development updates. Theft on Campus: We had a theft of over $10,000 in the welding shop on Tuesday, February 1, 2011. All items were recovered by police on Wednesday, February 3, 2011. Identify Theft Loss Prevention Seminar: Administrative cabinet and other relevant personnel attended this seminar on Thursday, February 3. President’s Council: the State wants to sell $8.7 billion of bonds and was encouraged to support SB3. Voted on a flat reimbursement rate for both credit hour and equalization rates. Learned that there are 50 pieces of pending legislation that pertains to the pension system. HLC Consultant-Evaluator Visit: I attended a peer-consultant reaccreditation visit during February 7-9 just prior to the president’s council meeting. This professional development keeps me current with HLC trends and policies. Campus Communication: I sent a new campus-wide letter informing every one of the current fiscal situation and measures we have taken to engage the gross late payments from the state. I will also inform them of the impact of the income tax increase and future possibilities for dealing with the fiscal crisis in our state. He also reminded the Board that the March 15 Board of Trustees meeting would be held at the Gallatin County High School in the Library, Room 600. Dr. Rice reported that he would have revisions that will affect the 2010-11 and 2011-12 academic calendars and wanted to give the Board notice that he will submit the calendars to the Board at the March meeting.

Vice President Dr. Keating reported on the following: On January 28, I attended the Industry Council Meeting, Graduation and Open House at the Golconda Job Corps Center. There was discussion concerning the partnership with SIC for a CNA class for their students. No decision has been made at this point, but they are moving forward with a proposal. It was also very rewarding to see some of our Office Assistant Program students graduate. Susan Kunath, our instructor for the program at the Center, is running a successful program and should be commended for the good job she does for SIC. I have received all clearances from the Illinois Department of Juvenile Justice and have now assumed responsibility for our program there. I provided welcome comments and attended the Area Planning Council Meeting on January 27. This group serves as an advisory group for our GED program. Terry Lucas, SIC’s GED Coordinator and Data Manager, provided a well-planned program that was well-attended by our area agency representatives. Additionally, Terry and her staff have planned a “Keys to Success” workshop for GED students and other interested individuals in the district on February 10th. The program provides all the information needed for anyone interested in beginning a college program at SIC. The program features speakers from several of our CTE programs, as well as Loir Blumenstock, the Perkins CTE Recruiter. Meetings have been held individually with all Division Chairs, as well as academic support service leaders to provide an update on institutional and state finances. The discussions focused on ways to optimize our resources through scheduling, recruiting, and other cost saving/revenue generating ideas. The meetings have gone well with a good spirit of cooperation. We continue to get calls about the online biofuels courses, with the most recent being from Iowa. We also enrolled a new student from Wisconsin this spring. Most of the students from the fall semester continued in the spring classes. Your packet contains the draft of the Strategic Plan Update for 2010-2011. Should any revisions be made after this point, they would be minor. The final bound copy will be provided to you as soon as that can be done. This update has gone through the same process as the plan updates in recent years. Updates and new submissions were submitted during the months of October and November. The updated draft was submitted to the committee for review and comment in December. Revisions were made based on that feedback. The plan update was then submitted to
the entire College body of faculty and staff for review on January 27th. Two forums were held on February 3rd and 4th to provide everyone an opportunity to meet and discuss any aspect of the plan. The document in your packet is a result of this work and process.

Dean Surprenant reported on the following: A Spanish Dual Credit pilot program is being planned for the fall semester with Eldorado High School and Galatia High School. SIC has been offering Spanish classes to Galatia High School in the past. However, this fall will be the first time for Eldorado High School. We are anticipating that the following year (fall 2012 and spring 2013) the sophomore level Spanish classes will be offered to both high schools. Beginning enrollment at the White County Center for the Spring 2011 semester has increased 11.3% and the credit hours have increased 18% from the same period compared to Spring 2010. Trelleborg conducted their annual Health Screenings at the Carmi campus on February 2 and 3. A total of 73 people took part in these screenings, and the Carmi campus provided the building as part of their community service to a local industry. The distance learning room at the White County Center continues to be rented on a monthly basis by the Guardian Center for teleconferences. The most recent teleconference was held on Wednesday, January 26 from 2:00 p.m. to 3:00 p.m.

Vice President Walker reported on the following: Continuing Working on Funding Options – We continue to work on funding options to address the potential significant delay in state disbursement for remaining FY 2011. We presently have a verbal agreement with Banterra Bank to create a line of credit in an amount not to exceed $2M. I will likely provide an update on the process to establish this loan and the timing required for executing the agreement and receiving funds. SIC Campus Emergency Operation Plan – As explained during the initial Board approval of the SIC Campus Emergency Operation Plan, we have submitted the document for comment from the Local and Regional offices of the Illinois Emergency Management Agencies. We should have their comments prior to this Board meeting. Per the direction of the Board’s prior approval, should any specific recommendation be made by either office we will present this to the Board for further consideration. If no suggestions are received, the Action Item will be removed and the SIC CEOP will be sent to the ICCB for filing purposes. Illinois Capital Renewal Project (South Bleachers) – Presently the Capital Development Board has approved proceeding with bid solicitation for the bleacher project. The slow process of A&E review and construction of bidding documents is under. We will hope to meet with the CDB and A&E firm in the next 30 days. Identity Theft Loss Prevention, LLC. – On February 3, 2011 we met with ITDP of Lansing, Michigan regarding the appropriate actions needed to keep the college in compliance with the FACT Red Flag Rules (Identity Theft) and other data protection requirements that may have overlapping implications. ITDP is a major service provider for colleges and has extensive experience in Illinois serving over 20 of our community colleges. The webinar presented an overview of the challenges we are facing to become and remain compliant with protecting data what is likely to include 18-24 account sets of information. – The transfer of property is complete and properly filed. The Intergovernmental Agreement between the City of Harrisburg and the college regarding 415 East Walnut Street has been signed by the city. Under the present terms, the college has three years to start a construction project on this lot or return it to the city. Illinois Public Risk Fund Grant – The IPRF is the Workers Compensation Insurance group for the college. They are offering a grant in the amount $6,200 for projects that reduce the risk of liability for the college. We have been successful in obtaining an annual grant from IPRF for a least the last three years and hope to do so this year. Since one of the most
severe injuries for the college involved a weather/ice condition we are constructing a concrete pad for the bulk storage of salt or other deicing materials. We presently have no reasonable means to storage such things. Capital Funds for W Wing – Since the programs in W Wing have outlined the basic structural modifications needed to support continuing instruction in that area of the campus and since some of the items targeted will improve the security for the building we are requesting that the security enhancement portion be approved for restricted Capital funding at this Board meeting. The request will include two entry doors, three overhead doors and one outdoor security camera. We are finalizing pricing information and the schedule of completion and will present to the Board during the meeting. President’s Council – Finance and Administrative Committee – Due to severe weather conditions this week, the committee has postponed its monthly meeting until next week. I will provide a verbal update at the Board meeting outlining the discussions of crucial financial and administrative challenges facing the ICCs. Since Dr. Rice will be at the Council meeting next week he will likely present the information in his report in which case I will not duplicate information. Continuing Risk Management Work – I have been accepted as a candidate for the Risk and Insurance Management Society’s designation of RIMS Fellow. This is the highest designation offered by this internationally recognized organization. It also establishes me as a member of the Global Risk Management Institute. The benefit I hope to bring to SIC is additional support that we have definitive expertise in Risk Management when challenged by those seeking to challenge our professional standards in Risk Management and Safety on our campus. Additionally, these qualifications help convince our underwriters that we are expertly managing the risks they have insured. This can lead to lower premiums for the institution. Commercial Property Institute – On January 25-27 I attended the Commercial Property Institute presented by the National Alliance for Insurance Education and Research. This was a Tort funded risk management continuing education opportunity that will help us stay abreast of changes in Commercial Property insurance, including Electronic Data Processing coverage’s. Reimbursement for Property Damage – August Windstorm – This month we wrapped up the claim for damage to college property during the August 2010 wind storm. We covered $6,100 for damage to a tractor trailer, “Smoking Hut”, green house and our flag pole.

Dean Weiss reported on the following: Title III Grant Update: Kelly Alongi and myself attended a Title III Project Director Workshop in Rogers, Arkansas, hosted by Ramona Munsell Consulting firm, January 26th through 28th. Several grant items, including computer equipment and software, have been purchased through the grant. A bid has been accepted for the renovation work with the Faculty Teaching and Learning Center, and work is projected to begin in March. A recommendation for the Storage Area Network (SAN) will be brought to the Board for approval in March. Perkins Grant Update: The next several recruitment dates for Spotlight Days and FFA competitions include: February 24 – Business Skills Competition and Spotlight Day; March 4 – Nursing and Allied Health Spotlight Day; April 22 – FFA Ag Mechanics Competition. Lori Blumenstock continues to meet with College Recruitment Team. This past month she was the featured speaker for the GED department’s APC meeting. She attended a SICCM recruiter workshop, along with other SIC staff members; she assisted Greg Keller in writing an article for local media on CTE month (February) activities; and assists with student tours of campus and direct marketing/recruitment activities. Lori was also my guest for the Regional Vocational Superintendent’s meeting in January. Spring CTE advisory dates have been set for March 18th and 25th. These are luncheon meetings, and we will once again be partnering
with OWVRVS and in-district high school CTE faculty for the meetings. POS-PTR Grant Update: Melissa Crow, OWVRVS, and I will be attending a POS-PTR grant workshop in Champaign, IL on March 3 and 4. This is a grant requirement. The grant team continues to meet on a monthly basis and fulfill reporting obligations for the grant award. Through this grant, we have been able to purchase computer hardware and software to share with in-district high schools, as part of a recruitment effort for the CIS and IT programs. Innovation Grant Update: With this grant, we have been able to purchase needed Welding equipment and supplies for both our on-campus Welding program and the dual credit Welding program located at Carmi-White County High School. Through this grant, we will also be developing a program of study for Welding Technology (Manufacturing). CTE Notes: A dedication ceremony is being planned for Thursday, May 12, 2011 for the official naming of the “Shirley Oshel Nursing Complex.” This event has been planned to coincide with the birthday of the founder of modern nursing, Florence Nightingale. The Nursing Department reported recent pass rates (of licensures): 96% for PN pass rate, and 89% ADN pass rate. The IDFPR requires a minimum pass rate of 75% to maintain good standing with the department.

Dr. Bond reported on the following: The Southeastern Illinois College Forensic Falcons won the Individual Events Team title at Webster University’s Invitational. There were 35 colleges and universities in attendance. SIC also won the “2-year” school award as well. The tentative Financial Aid funding levels for 2011-2012 have been released. While our FWS funding remained the same, our SEOG funding increased to $38,612.00. That is an $11,577 increase from 2010-2011. Mark Motisinger, Denise Clayton, and Amber Holt were inducted into SIC’s Athletic Hall of Fame at the ninth annual ceremony held on Saturday, February 12. Sophomore Night was held on Saturday, February 12, for all SIC sports programs. A theater production of “You Can’t Take it With You” was offered on February 12 and February 13. Dr. Bond also shared a schedule of upcoming events and high school visits with the Board of Trustees.

Student Trustee Nicole Trepanier reported on the following: The cosmetology students held a bake sale on February 22 & 23, 2011, and a Silent Auction on February 28 & March 1, 2011. The Forensics team competed at the Harper Tournament on February 18 & 19, 2011. The Math & Science club held a Valentine fundraiser February 11-14, 2011. The National Hallmark Project Competition and Five Star updates have been submitted to Phi Theta Kappa. Student Ambassadors participated in “You Can’t Take It With You” on February 12 – 13; Hall of Fame on February 12; Falcon Society Event on February 23; and the Nevery Brothers (Cultural Arts Series) on February 26, 2011. The Student Center Project is on-going; Mural Project: Student Life is working on details; Athletic Shoe Recycling Project: Student Life is working on details; Student Trustee Elections; Student Government meetings were held on February 7, 14 & 28. A free matinee of “You Can’t Take It With You” was performed for Eldorado High School English classes on February 11, 2011 at 10 a.m.

Consent Agenda

A motion was made by Mr. Ellis and seconded by Dr. Barbre to approve the January 18, 2011 regular and closed session minutes, approved the bi-annual review of closed minutes remain closed and that none be placed in the public domain, approved to destroy the tapes of July 2009 closed session, to approve the treasurer’s report, and the January 2011 bills in the amount of
$1,210,441.98 which included $548,419.58 in payroll. On roll call, the following members voted:

Aye    Nay

Ms. Lane  
Mr. Allen  
Mr. Hearn  
Mr. Ellis  
Mr. Morgan  
Dr. Barbre  
Dr. York  
Ms. Trepanier (advisory vote)

**Action Items**

**Budget Transfers**

A motion was made by Dr. Barbre and seconded by Mr. Hearn that the Board of Trustees approve the presented budget transfers. The Illinois Public Community College Act requires that any transfers be noted in board proceedings.

All members voted aye. Motion carried.

**Resolution on Fiscal Responsibility**

After discussion of the fiscal responsibility Resolution and clarification that the Resolution was just to provide guidance to the administration but the Board would have the ultimate fiscal and program approval, a motion was made by Mr. Allen and seconded by Mr. Morgan that the Board of Trustees approve the following fiscal responsibility resolution:

Resolution on Fiscal Responsibility:

WHEREAS, the State of Illinois faces a significant structural deficit that will result in slow economic recovery and fiscal stabilization;

WHEREAS, the State of Illinois is delinquent on payments for many months to higher education and in particular Southeastern Illinois College resulting in the expiration of reserve funding;

WHEREAS, the Southeastern Illinois College Board of Trustees (“Board”) has just recently authorized the use of working cash funds to meet operational expenses;

WHEREAS, the Board subcommittee reported to the entire Board at its January 2011 meeting that expense reductions would need to be considered upward totaling one-million dollars ($1,000,000);
WHEREAS, the Board as financial stewards of the college district discussed options presented to them by the subcommittee regarding possible reductions and revenue enhancements by the administrative cabinet;

WHEREAS, the Board remains committed to remaining affordable with one of the lowest tuition rates in the state;

BE IT RESOLVED that the Board charges the administrative cabinet to enact over the course of the Spring 2011 academic term during budget development cost savings as listed below unless otherwise directed due to greatly improved economic news:

- Contractual savings (e.g., SICF, others)
- Modifications of course offerings and seats availability
- Positions/Personnel (position reengineering, freezes, eliminations)
- Student Affairs Activities and Functions
- Travel, Supplies, Deferred Maintenance
- Service Hour Modification in Functional Areas (e.g., Library)
- Jobs Corps Modifications
- Health Occupation Modifications
- Explore New Dual Credit Enrollments
- Evaluation of Tort Fund Allocations
- Expansion of Food Services (e.g., catering)
- Increase “No Cost” Services for College Grounds and Buildings

All members voted aye. Motion carried.

Tuition Increase Recommendation

A motion was made by Mr. Hearn and seconded by Dr. Barbre that the Board of Trustees approve the recommended increased tuition rates: In-district increased from $83 to $88 per credit hour; Out-of-district increased from $128 to $139 per credit hour; Out-of-state increased from $140 to $147 per credit hour; and Out-of-Country remained the same at $160. All increases are effective summer semester 2011. Universal fees remained at $4.00 per credit hour.

All members voted aye. Motion carried.

Request for Capital Bond Expenditure

A motion was made by Mr. Ellis and seconded by Dr. Barbre that the Board of Trustees approve the request to purchase two exterior doors (model 3070) and one exterior door (model 3068) for a cost of $6,246 from W.F. Stift, Inc. of Marion Illinois; three 12’ x 14’ steel insulated overhead doors (model 3242) for a cost of $7,635 from Anderson Overhead, Inc. of Carterville, Illinois; electrical connections for overhead door openers for a cost of $1,762 from Chris Field Electric Company of Carrier Mills, Illinois; four exterior security cameras for a cost of $6,262 and recording equipment for the bookstore cameras for a cost of $6,837 from Southern Illinois Video
Systems, LLC of Murphysboro, Illinois. These expenditures will be purchased from capital bond funding.

All members voted aye. Motion carried.

Emergency Operations Plan Approval

This item was tabled because the College had not received information from the appropriate Illinois Emergency Management Agencies (IEMA) for their stamp of approval of the plan by the time of the board meeting.

All members voted aye. Motion carried.

Curriculum Committee Recommendations

A motion was made by Ms. Lane and seconded by Mr. Allen that the Board of Trustees approve the recommendations of the curriculum committee which included revision and increased hours for D-HO 120 Veterinary Technology from 71 hours to 72 hours effective November 1, 2010. Removed the option of BUS 298 Legal & Social Environment of Business or BUS 259 Small Business Management in the second spring semester to require BUS 298 Legal & Social Environment of Business effective January 1, 2011. Noted the IAI Agriculture major panel has approved IAI codes to AG 141 Introduction to Ag Ed and HORT 121 Introduction to Horticulture. Approved two new PE courses PE 189 Fitness Through Walking II, repeatable 3 times, and PE 209 Fitness Through Walking III, repeatable 3 times, both effective May 1, 2011.

All members voted aye. Motion carried.

Non-Action Items

Strategic Plan Update

A Strategic Plan update and draft document was provided to the Board. Dr. Rice thanked Dr. Keating and committee for all their hard work on the plan. He noted the plan would be the College’s road map and guide in the decision-making process for budgeting and program development and would focus on the following initiatives:

- Ensure that the financial strength of Southeastern Illinois College is sufficient to support a quality institution of higher learning.
- Ensure that College facilities and grounds are well maintained and appropriate for student learning and development.
- Ensure that the College recruits and retains an increasing number of students.
- Ensure that faculty, students, and staff have access to current, up-to-date technology.
- Demonstrate College accountability through continued institutional assessment and improvement.
- Ensure that the College provides quality services designed to enhance all students’ learning experience.
- Ensure that Southeastern Illinois College will be a catalyst for economic growth in the communities it serves.
- Ensure that Southeastern Illinois College adheres to consistent, effective personnel practices.

The plan should be dynamic and able to respond to local, state, and national changes. Each fall the committee will conduct an environmental scan in order to determine if current planning issues previously identified as priorities are still relevant. Dr. Rice also noted the plan has been structured for a six-year period due to the instability of the finances in the state.

ICCB Winter Publication

A copy of the Illinois Community College Board (ICCB) winter 2011 publication was shared with the Board. There were two articles that highlighted Southeastern Illinois College within the publication: one article pertaining to SIC being awarded a five-year Title III grant for nearly $2 million from the U.S. Department of Education, and another article highlighting the collaboration with SIC English faculty and their counterparts from the college district’s high schools. The event was entitled a WIN (Writing Improvement Network) workshop.

Nursing Stipends Report

Mrs. Gina Sirach presented to the Board a brief history of how the nursing stipends were initiated. She noted that in 2007 the foundation director at that time approached her to discuss the possibility of implementing nursing stipends to help recruit and retain both full and part-time nursing instructors as turn-over had become an issue. She reported that in 2007, and today, there is a critical shortage of qualified nurse educators as nurses are choosing to enter and remain in practice settings due to increased salaries and benefits offered in the medical environment compared to what is available in the educational setting. She said this is problematic for Southeastern since we are located in a rural setting with a limited pool of qualified faculty. She noted the stipends have provided a stable nursing workforce which is an overall positive for the nursing program and the students it serves and she has concerns that if the stipends are eliminated it will present the same challenges she faced in 2007 when the program lost several full-time nursing instructors over the course of five years.

Mr. Hearn commended Mrs. Sirach on the strength of the nursing program and the positive pass-rates among the graduating students.

Correspondence

The following correspondence was shared with the Board:

- A commendation letter from Christine Radogno, Senate Republican Leader, 41st District, for SIC sponsoring the local discussions on aging and education for the Interdependence of Generations.

Closed Session
A motion was made by Mr. Hearn and seconded by Dr. Barbre that the Board convene into closed session as allowed by the Open Meetings Act, 5 ILCS 120/2, Section C, Sub-Section (1) appointment, employment, and compensation of specific employees, (2) negotiations, (5) acquisitions of property, (9) student discipline, and (11) litigation. The board went into closed session at 7:08 p.m. On roll call, the following members voted:

Aye          Nay

Ms. Lane
Mr. Allen
Mr. Hearn
Mr. Ellis
Mr. Morgan
Dr. Barbre
Dr. York
Ms. Trepanier (advisory vote)

A motion was made by Mr. Allen and seconded by Mr. Hearn that the Board reconvene into open session at 8:19 p.m.

**Personnel**

A motion was made by Mr. Allen and seconded by Ms. Lane that the Board of Trustees approve the following personnel items:

**Evaluations of Tenure-eligible and Tenure-track Faculty**

Approved the following non-tenured faculty members be re-employed for the 2011-2012 academic year and be granted tenure:

Scott Reed – Information Technology Instructor and Applied Technology Division Chair  
Chris Jones – Diesel Technology Instructor  
John Eric Hart – Welding Instructor at Carmi White County High School  
Brent Webb – Art Instructor  
Lucy Logsdon – English  
Karla Lewis – Distance Learning Specialist

Approved the following non-tenured faculty members for re-employment for the 2011-2012 academic year:

Aaron Alford – Biology Instructor  
Barb Keller – Associate Degree in Nursing Instructor  
Sylvia Moore – Practical Nursing Instructor  
Wendy Harris – Cosmetology Instructor

**Resolution Regarding Grant-Funded Employees**
Approved the following resolution for grant employees for the 2010-11 academic year:

RESOLUTION AUTHORIZING DISMISSAL OF
NON-TENURED GRANT-FUNDED EMPLOYEES

WHEREAS, the Board of Trustees has determined to discontinue some particular type of service or program in Community College District #533 due to anticipated lack of grant funds; and

WHEREAS, the employees hereinafter set forth are in grant-funded positions and have been so employed during the 2010-11 academic year; and

WHEREAS, the Board of Trustees has determined that the employees hereinafter set forth shall be dismissed at the end of the 2010-11 school term, pursuant to Section 103B-5 of the Illinois Public Community College Act, as a result of the decision of the Board of Trustees to discontinue some particular type of teaching service or program in Community College District #533;

NOW, THEREFORE, Be It Resolved by the Board of Trustees of Southeastern Illinois Community College District #533, Counties of Saline, Gallatin, Pope, Hardin, White, Hamilton, Johnson and Williamson, State of Illinois, as follows:

Section 1: That the following employees shall be dismissed at the end of the 2010-11 school term because of the decision by the Board of Trustees to discontinue some particular type of service or program because of the loss of grant funding to support the service or program:

| Kelly Alongi | Tammy Kearns | Toni Parks | Lisa Seets |
| Scott Bevis  | Susan Kunath | Tim Prather |
| Lori Blumenstock | Tina Kuppat | Joni Pulliam |
| Lori Cox | Anita Lowery | Annalese Racheter |
| Rommel Hall | Terry Lucas | Jim Rector |
| Blaine Felty | Kelli Mahoney | Bre Richardson |
| Steffanie Ferrell | Marcey Martin | Jerome Vigil |
| Kari Hernandez | Amy Moore | Kitty Vigil |
| Debbie Hadfield | Clay Nolen | Paula Walker |

Reduction in Force – Academic Support Secretary Position

Approved the recommendation to Reduce in Force the Academic Support Secretary position held by Lisa Seets effective February 22, 2011.

Reduction in Force – Massage Therapy Instructor
Approved the recommendation to Reduce in Force the full-time Massage Therapy Instructor position held by Lezlie Terry effective at the end of the 2010-11 academic year (May 12, 2011).

Employ Title III Online Student Services Developer

Approved the employment of Breannen Richardson as the Title III Online Student Services Developer effective February 16, 2011 for a salary of $40,000. Ms. Richardson currently works as a part-time I.T. Support Technician in the Information Technology office at Southeastern.

Employ by Transfer Financial Aid Assistant

Approved the transfer of Kari Hernandez, current TRIO/SSS Program Specialist, to the position of Financial Aid Assistant effective February 22, 2011. There was no change in salary.

Employ by Transfer TRIO/SSS Program Specialist

Due to the reduction in force of the UMWA Academic Support Secretary position, the Board approved the recommendation that Ms. Lisa Seets be transferred to the UMWA TRIO/SSS Program Specialist position, effective February 22, 2011. Since this position is part of the UMWA bargaining agreement, there was no change in salary.

Employment of Adjunct Faculty

Approved the following listing of adjunct faculty:

**Summer 2011**
Berry, Rachel Dr. PSYC 221 O
Robb, Cathy Dr. BUS 132 O

All members voted aye. Motion carried.

Adjournment

There being no further business to discuss, a motion was made by Mr. Morgan and seconded by Mr. Hearn to adjourn the meeting. The meeting adjourned at 8:21 p.m.