MINUTES OF THE BOARD OF TRUSTEES
REGULAR MEETING
SOUTHEASTERN ILLINOIS COLLEGE
3575 COLLEGE ROAD; HARRISBURG, IL 62946
FEBRUARY 16, 2010; 6:00 P.M.

The Southeastern Illinois College Board of Trustees held its regular meeting on Tuesday, February 16, 2010, at 6:00 p.m. in the Rodney J. Brenner Board Room in Harrisburg, Illinois. On roll call, the following members were present: Ms. JoAnna Lane, Gary Allen, Chuck Hearn, Jim Ellis, Richard Morgan, Dr. Pat York, and Cacy Ellis, student trustee. Absent: Dr. Frank Barbre. Also present were: Dr. Jonah Rice, Dr. Tracey Wyatt, Donna Patton, Karen Weiss, Brian Surprenant, Dr. Dana Keating, Dr. Sarah Bond, Paul Cummins, Tim Walker, and Barbara Potter.

Dr. York welcomed guests and allowed a time for comments from the audience.

Reports

Dr. Rice reported on the following: ICCB/ICCTA Individual Meeting with Administration and Board: The ICCB requested that every college in the state schedule a personalized meeting the CFO from the ICCB and the director of the ICCTA. SIC met February 4, 2010 in a video conference. Those attending were Dr. York, Dr. Barbre, Dr. Rice, and Mr. Walker. The purpose of the meeting was for the ICCB to inform college officials of the current and projected state of the higher education budget and cash flow in Illinois. Main points are listed below:

a. State Projections:
   i. This year, SIC should expect only two state payments (as expected). We rely on state funding for 50% of our revenue. That means we have a 25% reduction of all revenue for this fiscal year.
   ii. There is a slim possibility that SIC and some other cash-starved colleges could receive additional base operating funds late in the year. Equalization is not included in this payment, and those funds mean more to SIC than base operating.
   iii. Community colleges in the state have been divided into three tiers: those at high, moderate, and lower risk of economic distress in the immediate future. Basically, this can be divided by geography with the southern part of the state in the high tier, mid-state in the moderate tier, and Chicago suburbs in the lower tier. All levels will be challenged in the coming 24 months.
   iv. DOC has paid minimal amounts thus far. Full payment is not at all probable. A modest percentage is hoped for before the year’s end.
   v. Next year the projections are as follows:
      1. Receive only one state quarterly payment (shortfall of $4.2 million) OR
      2. Receive two payments that are 5-10% smaller than expected.
3. DOC will not fund education next year from the best projections we’ve been given from feedback provided by multiple state agencies.

b. Implications for SIC:
   i. FY 10: SIC will be $2.8 million short in ICCB reimbursement.
   ii. FY 10: SIC will be nearly $700K-1 million short in DOC reimbursement.
   iii. FY 11: SIC will most likely be $4.2 million short in ICCB reimbursement.
   iv. FY 11: SIC will most likely not receive $1.2 million in DOC reimbursement.
   v. Finance Options are being explored as SIC will enter into a massive debt accumulation in the coming 18 months.
   vi. FY 12: Will be a troubling year for higher education in all of Illinois due to:
      1. No planned revenue streams from the state until after the November election. Truthfully, that means that no solution will be proposed until the January 2011 session.
      2. By the time any revenue shortfall solutions are implemented, it could be late spring at best for legislation to move through both chambers and be signed by a governor who would sign it in the first place.
      3. Late revenue streams will spell severe fiscal distress for tier one colleges, including SIC.
   vii. Recommendation: SIC should take more aggressive cost-saving and revenue-generating strategies such as:
      1. Further reductions of non-personnel expenditures.
      2. Continued monitoring of tuition and fee increases in the state. (See #6 below)
      3. Continued work with all college functional units to lower costs and maximize revenue stream returns.
   viii. Recommendation: The SIC Board entertain these strategies to sustain the college per the fiscal responsibility resolution passed Decembe 15, 2009 (Commitment to Maintain Fiscal Integrity).
   ix. More will be discussed in the Non-Action Presentation on SIC’s fiscal management strategy.

2. Customized police training: JALC and IEC have agreed to participate with SIC in a reciprocal agreement for specialized training. Other colleges will be contacted as well.
3. ICCB Visit: Dr. Elaine Johnson visited SIC to inspect our Fire Brigade and Mine Safety Certificate. The visit went very well and Dr. Johnson said she would sign off on the program the next Monday.
4. Enrollment Strategy FY’11: (Handout) I have engaged cabinet and other staff with an enrollment projection goal of 5-7% above flat enrollment projection for Fall 2011. Please refer to the handout provided at the meeting to see what projects may yield such increases.
5. Legislation: Three pieces of legislation in Illinois are of interest for SIC.
a. Working Cash: Legislation will allow us to borrow up to 150% instead of 75%. Given the last working cash bond, this legislation would allow up to about $700,000-800,000. Of course, working cash must be paid back within 12 months of usage. Anticipated legislative effect date: July 1, 2010.

b. Line of Credit: Legislation will allow us to establish a line of credit with local lenders. Similar legislation went through last summer for K-12. Anticipated legislative effect date: July 1, 2010.

c. Equalization Range: Legislation will allow the current 85% range to be lowered to 70% so as to allow for flexibility due to the rapid and varied tuition increases in the state. Equalization would be at risk for SIC if we fell out of the range. Anticipated effect date: TBA.

6. Tuition: Some area colleges have indicated that they will increase tuition again this spring for the start of Fall 2010. If this is the case, SIC will be forced to increase tuition (in-district, out-of-district, out-of-state, and out-of-country) in order to retain equalization funding.

   a. This could also be part of our new strategy to engage more revenue-enhancement to combat worse than expected news from our ICCB/ICCTA individual appointment.

   b. We would have to move on any changes before May 1 so as not to jeopardize Pell grant amounts to students in FY 11.

7. Lobby Day: Was cancelled. (Handout). I will provide you with an update at the meeting.

As a sidebar note, we also learned from the meeting that many regional universities may be in more dire financial situations than community colleges. Many of those regional universities, particularly in the bottom half of the state, may experience extremely significant cash flow problems come this April and with the state obligated to pay back all the short term notes due this June, there may be no funding available to these universities to make payroll. All of higher education is challenged by the state’s fiscal crisis.

I have contacted the Archimedes Group International, Inc., to find out the process of obtaining a refund of the $10,000 fee paid to Archimedes to recruit International students.

Cabinet has offered to alleviate evening administrators of their duties when cabinet officers are at college events. Cabinet began a rotation this year to make sure we had a presence at all significant college events. This will avoid double duty assignments and provide relief to middle administration. Since cabinet members are already present at these events we saw no need to require other administrators to attend these activities.

Dr. Keating reported on the following: Two college-wide forums were held to provide everyone the opportunity ask questions, bring forth concerns, and provide feedback on the 2009-2010 Strategic Plan Update prior to it being finalized and printed. It should be noted that the plan was being updated in the fall, and while we knew at that time that the financial situation was tight, no one was aware at that time that it would be as grim as we now know it to be. This situation may have some impact on meeting all of the goals set and carrying out all of the activities included in the update.
I, in addition to a number of other staff members, participated in a webcast on Crisis Preparedness on Jan. 22.

I am serving on the 50th Anniversary Committee and look forward to assisting in the planning for our anniversary celebration next fall.

I will be meeting with students from Eldorado High School to provide them with information concerning the Early College Program for the upcoming summer semester. I will also be assisting in registering students at the high schools for the special summer programs during February and March.

The Title III grant application is now in progress. I am having weekly telephone conferences with the consultants. We expect the due date to be sometime in March.

Karen Weiss and I met on February 2 with Chuck Doan and Mike Norrington, of the Mobile Training Unit 15. We discussed an MOU to be the exclusive educational provider of “use-of-force” simulator training for the 25 counties they serve. Currently, they are working on some wording and will return the MOU to us to review. They plan to take the MOU to their advisory board in March. We are continuing to work through the details of the project, and will provide a further update at the meeting.

On Feb. 4, Brian Surprenant met with Trudy Jacobs, Brad Lee (Carmi White County High School Principal) and Clinton Wolf (Counselor) to consider the possibility of using the Carmi Center as a site for some alternative programming for 5 to 10 high school students. A variety of options were discussed. We will continue our discussions and attempt to work out a mutually beneficial partnership on the initiative.

Elaine Johnson, Vice President of ICCB, will be visiting the burn tunnel and discussing our fire brigade training program with us on Feb. 5, 2010. An update will be provided at the meeting.

I am working with a committee of faculty volunteers that has been formed to head up the selection process for the Distinguished Alumnus Award. We will be meeting on Feb. 5 to review nominations.

We are beginning our spring “push” for summer and fall Early College Program enrollment. This is a cooperative effort between instruction and student services.

Mr. Surprenant reported on the following: Matt Lees reported that Becka Nenonen was recently appointed to be the Chair of House Committee IV-Health and Human Services at the Model Illinois Government Simulation. Cacy Ellis has applied and is likely to be appointed chair or vice-chair to House Committee VI Alcohol, Tobacco, and Firearm. Andrew Erbes, elected Speaker of the House at MIG Simulation, has also transferred to SIC. The delegation is well positioned to place at the simulation.

Trudy Jacobs reported that census testing took place throughout the month of January at the White County Center. The beginning enrollments for spring 2010 at White County Center were
down slightly. However, when taking into consideration that the massage therapy program has moved to campus the enrollments have increased.

<table>
<thead>
<tr>
<th></th>
<th>Beginning Enrollment</th>
<th>Credit Hours Generated</th>
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<tbody>
<tr>
<td>Spring 2009</td>
<td>210</td>
<td>515.5</td>
</tr>
<tr>
<td></td>
<td>154*</td>
<td>333.5*</td>
</tr>
<tr>
<td>Spring 2010</td>
<td>202</td>
<td>510</td>
</tr>
</tbody>
</table>

*Enrollment excluding Massage Therapy

Dr. Dana Keating, Trudy Jacobs, and I met with Mr. Brad Lee, Principal at Carmi-White County High School, and Clinton Wolff, Carmi H.S. Guidance Counselor to discuss dual credit options at the center.

On January 27, I participated in a conference call with Brian Durham, ICCB and William McCamey, Western Illinois University. The meeting was conducted with the co-chairs of the AI Criminal Justice Major panel to discuss the upcoming spring panel meeting and statewide issues that pertain to the IAI major panels. I brought up the travel restrictions that many community colleges were implementing due to the states funding and requested that the spring meeting be held via conference call.

On February 5, the Falcon Fitness Committee sponsored an awareness day for the National Wear Red Day to increase awareness about women’s heart disease. Rebecca Brandon and the cosmetology students helped by dying Jason Fitzgerald’s hair red and adding a red streak to Dr. Keating and Dr. Bond’s hair. Thanks to the Gina Sirach, Alisa Abner, Jason Fitzgerald and the faculty and students who helped and participated.

Jason Fitzgerald has worked with Andrew Dunaway to develop an emblem for the Falcon Fitness program. The emblem will appear on the online component of the PE 169 Fitness through Walking course, the Falcon Fitness page on the SIC website, and campus announcements from the committee.

Mr. Walker reported on the following: he discussed the energy audit and renewable energy, energy management controls, energy information technology, building pressurization, lighting system controls, and water and sewage system. He noted there should be approximately $265,000 being returned to the college from the Robert I. Gregg project. He reported that bids are ready to be sent next week for the outdoor support facility.

Mrs. Weiss reported on the following: Ground has been broken for the **Applied Tech (Diesel) Storage Building**. Asphalt work began February 1st. Projected completion date will be by end of February-first of March, barring any inclement weather which might hinder construction.

I attended a DOE (Department of Education) grant workshop in Washington DC on February 4th through 8th. This is in relation to the Mine Safety/Fire Rescue (burn tunnel) grant received through DOE, and involves specific information on managing the federal grant/earmark. All trip expenses were allowable charges to the grant.
Congratulations to the SIC’s Nursing faculty on an outstanding job in preparing students for the NCLEX (national nursing exam). Official 2009 NCLEX results from IDFPR (Illinois Department of Financial and Professional Regulations) indicate a 93% pass rate for ADN candidates and a 97% pass rate for PN candidates.

Recruitment
SIC will be hosting an FFA Business Competition on Friday, February 26th for District 25 FFA high school groups.

Perkins
The first Single Parent Symposium was held January 19th at SIC in G Building Conference Room. Participation was a little low for this first meeting, however, feedback from those high school students in attendance was positive and encouraging. Future symposium dates and topics are:

- February 16th – “Choose It, Try It, Use It”
- March 26th – SIC Career & Transition Day
- April 20th – “Anyone Can Do It, Right?”
- May 4th – “You Deserve IT, TOO!”

Dr. Bond reported on the following: January 21, 2010: Drs. Rice, Keating and Bond attended the Joint Presidents, Chief Academic Officers and Chief Student Service Officers meeting in Springfield, Illinois.

January 22, 2010: The Crisis Response Team attended a Crisis Response Webinar regarding preparedness.

January 25-February 1, 2010: SIC hosted the GEC tournament.

January 26, 2010: The Growth Committee invited a guest speaker to discuss “social networking” and how to incorporate it effectively.

January 27, 2010: The Growth Committee attended a webinar on Recruitment.

January 27, 2010: Serena Butler, State Director of Baptist Campus Ministries, visited Southeastern and attended the B.A.S.I.C. (Brothers and Sisters in Christ) Club meeting.

January 30, 2010: Congratulations to the Forensic Falcons on their second place finish at Webster University in St. Louis, Missouri! While the team placed second against four-year colleges and universities (there were 40 teams who competed), they placed first in the two-year college division!

February 2, 2010: The first monthly Threat Assessment Team Meeting was held to review the Campus Violence Prevention Plan and review procedures.

February 6, 2010: The ACT Test was given at SIC. This is one of five yearly Saturday national ACT testing dates. Twenty two is the average number of students attending test dates at SIC in 2009.
February 10, 2010: Dr. Bond and Mr. Walker began training of the Campus Violence Prevention Plan and Emergency Operations Plan with Cabinet.

February 11, 2010: Student Affairs and Auxiliary Services hosted the PDP sponsored SIC Valentine Dinner.

February 14, 2010: The Softball team held a Bowling Tournament fundraiser.

February 16, 2010: Dr. Bond attended the GRAC Athletic Directors meeting at Rend Lake College.

NOTEABLES:

The Pilot Project – New Student Orientation will be held on March 20th and April 1st. Three high schools (Carmi, Carrier Mills and Galatia) have volunteered to be a part of the pilot. The high school seniors will be invited to campus to experience New Student Orientation in a personalized, student-first format. Thank you to the entire SIC Family for assisting in this wonderful endeavor!

Student Government has taken the lead in securing an ATM machine for the Campus. We have received a proposal from Banterra and it is currently under review. Due to the growth of the Nursing program, the annual Nursing Pinning Ceremony had exceeded the occupancy of the Theater. After thoughtful and logistical consideration, the Nursing Pinning has been moved from the Theater to the Gymnasium. The Pinning will begin at 4:00 pm and Commencement will begin at 7:00 pm.

UPCOMING EVENTS:

- **February**
  - 2/12/10 & 2/13/10 - Neil Simon’s “Rumors” (Theater production)
  - 2/20/10 - Cultural Arts Series - Four on the Floor Band
  - 2/21/10 – ISAC College Goal Sunday
  - 2/27/10 - Cultural Arts Series – The Newburgh Harp Trio
  - 2/27/10 - Athletics Sophomore Night
- **March**
  - 3/27/10 - The Great Collaborators (SIC, John A. Logan & Shawnee choirs)
  - 3/30/10 – Night Before Nationals (Forensics Team)
- **April**
  - 4/01/10 – “The Last Supper” Tableau
  - 4/3-4/11/10 – Speech Team Nationals (New Orleans)
  - 4/7-4/11/10 – PTK Nationals (Orlando)
  - 4/23/10 - 4/25/10 – Grease (Theater production)
  - 4/27/10 - Honors Night
- **May**
• 5/01/10 - Spring Choral Concert
• 5/14/10 - Commencement

Dr. Wyatt reported that the Foundation received a $5000 donation from Andrew Schwarzer of Cincinnati, OH on behalf of his late grandfather, Paul Halbersleben. With this donation, the scholarship fund will reach about $16,000. It is his intention to create a fund large enough to support at least a ¼ annual tuition grant, based on 12 hours for an incoming freshman business major.

1. Membership Groups:
   a. Alumni and Friends - 221 members
   b. Athletic Booster Club - 170
   c. Falcon Society – 67 members (Welcome new members Larry and Cathy Parks)
   d. Nursing Education Partnership Association – 14

2. Fundraising efforts: Significant efforts to reach regional medical professionals is underway for the Nursing Education Partnership Association. In addition, efforts to increase membership numbers for the Falcon Society and Alumni and Friends and ABC continue.

Ms. Ellis reported the Student Ambassadors will be helping with Asset testing in Eldorado on February 17, and helping students complete FAFSA paperwork on Sunday, February 21. She noted Student Government will be sponsoring a t-shirt design contest with proceeds to go towards the student renovation project during the months of February and March, and B.A.S.I.C. club members will be holding a bake sale fundraiser for the people of Haiti. She reported the cosmetology students participated in the PDP valentine social by providing hand massages and will be sponsoring a bake sale, silent auction, hand massage, and nail art fundraiser on February 18 & 19 and February 22 – 26.

Mr. Morgan said he had nothing to report at this time.

**Consent Agenda**

A motion was made by Mr. Ellis and seconded by Mr. Hearn to approve the January 19 regular and closed session minutes, approve the bi-annual review of closed session minutes, destroy the tapes of July 2008 closed session, to approve the treasurer’s report, and the January bills in the amount of $1,263,228.76 which included $683,226.94 in payroll. On roll call, the following members voted:

<table>
<thead>
<tr>
<th>Aye</th>
<th>Nay</th>
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<tbody>
<tr>
<td>Ms. Lane</td>
<td></td>
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<tr>
<td>Mr. Allen</td>
<td></td>
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<tr>
<td>Mr. Hearn</td>
<td></td>
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<tr>
<td>Mr. Ellis</td>
<td></td>
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<tr>
<td>Mr. Morgan</td>
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<tr>
<td>Dr. York</td>
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<tr>
<td>Ms. Ellis (advisory vote)</td>
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</tbody>
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**Action Items**

Course Fee Increases

A motion was made by Mr. Morgan and seconded by Mr. Hearn that the Board of Trustees approve the following fee structure effective summer 2010:

Courses in the following departments that currently have a fee of $10 per course be increased to a fee of $20:

<table>
<thead>
<tr>
<th>Department</th>
<th>Course</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>AG* (Agriculture)</td>
<td>BUSM (Business Medical)</td>
<td>PHYS (Physics)</td>
</tr>
<tr>
<td>ART (Art)</td>
<td>CHEM (Chemistry)</td>
<td>TRUK (Only TRUK 131)</td>
</tr>
<tr>
<td>AUTO (Automotive)</td>
<td>CIS (Computer Info. Systems)</td>
<td></td>
</tr>
<tr>
<td>BIOL (Biology)</td>
<td>DSL (Diesel Technology)</td>
<td></td>
</tr>
<tr>
<td>BOT (Botany)</td>
<td>GIS (Global Information Systems)</td>
<td></td>
</tr>
<tr>
<td>BUS (Business)</td>
<td>MATH (Only MATH 165, Scientific Programming)</td>
<td></td>
</tr>
</tbody>
</table>

*Except those AG courses taught through the U of I Distance Ed Program where the fees are set by the University of Illinois. This fee increase from $10 to $20 would apply to courses taught at SIC by our own faculty.

Additionally, Information Technology (IT) course fees that are currently $10 per course will be increased to $45.

Welding course fees that are currently $50 per course will be increased to $60 per course.

Addition of New Fees

The following courses currently have no approved fees in place. We would like to propose that the new fees indicated below be added, effective with the summer 2010 semester:

<table>
<thead>
<tr>
<th>Course</th>
<th>Department</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>ART 261</td>
<td>Life Drawing</td>
<td>$45</td>
</tr>
<tr>
<td>ART 260</td>
<td>Art Portfolio</td>
<td>$20</td>
</tr>
<tr>
<td>ARTGD 121</td>
<td>Graphic Design I</td>
<td>$45</td>
</tr>
<tr>
<td>ARTGD 122</td>
<td>Graphic Design II</td>
<td>$45</td>
</tr>
<tr>
<td>ARTGD 142</td>
<td>Typography</td>
<td>$45</td>
</tr>
<tr>
<td>ARTCA 121</td>
<td>Computer Art</td>
<td>$45</td>
</tr>
<tr>
<td>ARTCA 122</td>
<td>Computer Art II</td>
<td>$45</td>
</tr>
<tr>
<td>CISV 115</td>
<td>Specific Software Applications II</td>
<td>$10</td>
</tr>
<tr>
<td>CISV 116</td>
<td>Specific Software Applications III</td>
<td>$10</td>
</tr>
<tr>
<td>EDUC 220</td>
<td>Children’s Literature in Performance</td>
<td>$20</td>
</tr>
<tr>
<td>GIS 114</td>
<td>GIS/GPS Applications II</td>
<td>$20</td>
</tr>
<tr>
<td>SMA 121</td>
<td>Acoustical Arts and Media</td>
<td>$45</td>
</tr>
<tr>
<td>SMA 161</td>
<td>Intro to Audio Production</td>
<td>$45</td>
</tr>
<tr>
<td>SMA 180</td>
<td>Audio Clinic I</td>
<td>$45</td>
</tr>
<tr>
<td>SMA 181</td>
<td>Audio Clinic II</td>
<td>$45</td>
</tr>
<tr>
<td>THTR 123</td>
<td>Stagecraft and Technical Theater</td>
<td>$20</td>
</tr>
</tbody>
</table>
Removal of Fees Proposal

The Board approved that the following course fees be removed:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>THTR 125</td>
<td>Stage Make-up</td>
<td>$20</td>
</tr>
<tr>
<td>THTR 220</td>
<td>Children’s Literature in</td>
<td>$20</td>
</tr>
<tr>
<td></td>
<td>Performance</td>
<td></td>
</tr>
<tr>
<td>THTR 223</td>
<td>Stage Theory &amp; Design</td>
<td>$20</td>
</tr>
</tbody>
</table>

All members voted aye. Motion carried.

Technology Fee Recommendation

A motion was made by Mr. Hearn and seconded by Mr. Allen that the Board of Trustees approve a technology fee of $2 be added to all technology courses effective summer 2010.

All members voted aye. Motion carried.

Amend Fee Increases for Online/Interactive Distance Learning Courses

A motion was made by Mr. Ellis and seconded by Ms. Lane that the Board of Trustees amend the December online fee increase to include out-of-state and international fees and that the fee structure be increased from $20 to $45 effective summer semester 2010; to amend the December board approval online fee increase effective date from fall 2010 to summer semester 2010; and to approve that the interactive distance learning course fees be consistent with the online fees so that the in-district fees be increased from $20 to $25; and that the out-of-district and international distance learning course fees be increased from $20 to $45 effective summer 2010.

All members voted aye. Motion carried.

Tuition Increase Recommendation (Out-of-District, Out-of-State, International)

A motion was made by Mr. Ellis and seconded by Mr. Allen that the Board of Trustees approve the recommended tuition rate increases: Out-of-district be set at $128 per credit hour; Out-of-
state be set at $140 per credit hour; and Out-of-country be set at $160 per credit hour all effective summer 2010.

Mr. Morgan voted nay, remaining members voted aye. Motion carried.

Budget Transfers

A motion was made by Mr. Hearn and seconded by Mr. Morgan that the Board of Trustees approve the budget transfers as presented.

All members voted aye. Motion carried.

Parking Fee Proposal

A motion was made by Mr. Allen and seconded by Mr. Hearn to table the parking fee recommendation to allow for further research.

All members voted aye. Motion carried.

CTE and College Prep Course Fee Recommendation

A motion was made by Mr. Allen and seconded by Mr. Morgan that the Board of Trustees approve that high school students enrolled in Summer CTE and College Prep programs be charged any course, lab and other fees (i.e., activity, technical) associated with approved courses for these programs. Tuition would continue to be waived. Past practice has been to waive the fees along with the tuition. However, to be consistent with other summer programs targeted for high school students, Dean Weiss recommended that students be responsible for the fee portion of the course. This will typically affect students enrolled in welding or diesel courses which utilize significant amounts of consumable supplies. This will become effective summer semester 2010.

All members voted aye. Motion carried.

Articulation Agreement

A motion was made by Ms. Lane and seconded by Mr. Ellis that the Board of Trustees approve an articulation agreement between Southeastern Illinois College and Southern Illinois University regarding SIU’s Information Systems Technologies (IST) program. By approving this agreement, SIC students with an AAS major in Computer Information Systems or Information Technology, and meeting SIUC’s entrance requirements, will be accepted for the Capstone Option.

All members voted aye. Motion carried.

Curriculum Committee Recommendations
A motion was made by Ms. Lane and seconded by Mr. Allen that the Board of Trustees approve the recommendations of the curriculum committee.

All members voted aye. Motion carried.

Non-Action Items

Strategic Plan Update (Keating)

An updated Strategic Plan was shared with the Board.

Code of Conduct – First Reading

Dr. Bond reported that a Competitive Team Code of Conduct had been reviewed by the Student Government and legal counsel. She noted that a copy of the draft with changes have been shared with coaches, sponsors, and advisors. Changes and recommendations from these meetings have been incorporated into the document and the Code of Conduct is being presented to you for a first reading. The document was discussed with suggested changes for the adopted final copy that will be presented in March.

Fiscal Management Plan FY10 – FY11 (Rice)

Dr. Rice reported on the current bond debt obligations owed by SIC and the bond amounts due in FY11. He discussed short and long term funding options through Interfund Loans, Tax Anticipation Warrants, G.O. Warrants and Tax Anticipation Notes, Revenue Anticipation Notes, Teachers’ Orders, borrowing from Working Cash Fund, Funding Bonds, Tort Judgment Funding Bonds, and Insurance Reserve Bonds.

Master Finance Plan Report (Walker)

Mr. Walker noted that a master finance plan was shared with the board finance sub-committee comprised of Dr. York and Mr. Ellis on February 11 and he wanted to share that plan with the remaining members. He reported that this month’s operating revenues include what is likely to be the last disbursement of ICCB Grants. The total receipt of state funds is $1.4M for the period. Year-to-date, ICCB Grant receipts equal 50% of budgeted expectations, with two of the four payments having been received.

Correspondence

- Letter from IBHE authorizing Southeastern Illinois College to offer the Associate in Fine Arts Program.
- Letter from Dr. Jill Biden community college education.
- Thank you note from Don Nalley, Director of Christian Community Compassion Center, for the donation of food items for the 4Cs food pantry.

FYI’s
A number of FYIs were presented to the Board.

Closed Session

A motion was made by Ms. Lane and seconded by Mr. Ellis to convene into closed session as allowed by the Open Meetings Act, 5 ILCS 120/2, Section C, Sub-Section (1) appointment, employment, and compensation of specific employees, (2) negotiations, (5) acquisitions of property, and (9) student discipline. The board went into closed session at 9:17 p.m. On roll call, the following members voted:

Aye   Nay

Ms. Lane
Mr. Allen
Mr. Hearn
Mr. Ellis
Mr. Morgan
Dr. York
Ms. Ellis (advisory vote)

A motion was made by Ms. Lane and seconded by Mr. Hearn to reconvene into open session at 10:09 p.m.

Personnel

A motion was made by Mr. Ellis and seconded by Mr. Allen to approve the following personnel items:

Resolution Regarding Grant-Funded Employees

To comply with Section 805/3B-5 of the Illinois Community College Act, the following Resolution Authorizing Dismissal of Non-Tenured Grant-Funded Employees must be adopted:

RESOLUTION AUTHORIZING DISMISSAL OF NON-TENURED GRANT-FUNDED EMPLOYEES

WHEREAS, the Board of Trustees has determined to discontinue some particular type of service or program in Community College District #533 due to anticipated lack of grant funds; and

WHEREAS, the employees hereinafter set forth are in grant-funded positions and have been so employed during the 2009-10 academic year; and

WHEREAS, the Board of Trustees has determined that the employees hereinafter set forth shall be dismissed at the end of the 2009-10 school term, pursuant to Section 103B-5 of the Illinois Public Community College Act, as a result of the decision of the Board of
Trustees to discontinue some particular type of teaching service or program in Community College District #533;

NOW, THEREFORE, Be It Resolved by the Board of Trustees of Southeastern Illinois Community College District #533, Counties of Saline, Gallatin, Pope, Hardin, White, Hamilton, Johnson and Williamson, State of Illinois, as follows:

Section 1: That the following employees shall be dismissed at the end of the 2009-10 school term because of the decision by the Board of Trustees to discontinue some particular type of service or program because of the loss of grant funding to support the service or program:

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Billy Adams</td>
<td>Blaine Felty</td>
<td>Kelli Mahoney</td>
<td>Haley Perzee</td>
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<td>Janelle Baltzell</td>
<td>Steffanie Ferrell</td>
<td>Marcey Martin</td>
<td>Tim Prather</td>
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<tr>
<td>Scott Bevis</td>
<td>Kari Hernandez</td>
<td>Blake McConnell</td>
<td>Joni Pulliam</td>
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<td>Susan Bevis</td>
<td>Rick Hunter</td>
<td>Paul McHargue</td>
<td>Jim Rector</td>
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<tr>
<td>Nathan Bradley</td>
<td>Allen Jackson</td>
<td>Amy Moore</td>
<td>Wilkey Ridgway</td>
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<tr>
<td>Mary Cary</td>
<td>Tammy Kearns</td>
<td>Ronna Moyers</td>
<td>Sharon Tanner</td>
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<td>Deannine Cook</td>
<td>Susan Kunath</td>
<td>Clay Nolen</td>
<td>Anita Womack</td>
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<td>Shawna Cowsert</td>
<td>Susan Lambert</td>
<td>Rick Odum</td>
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<tr>
<td>Lori Cox</td>
<td>Anita Lowery</td>
<td>Toni Parks</td>
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<td>Charles Deaton</td>
<td>Terry Lucas</td>
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<td>Joni Gravatt</td>
<td>Brian Moyers</td>
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<td>Rommel Hall</td>
<td>Steven Shales</td>
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<td>Richard Miller</td>
<td>Paula Walker</td>
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</table>

Section 2: That the President and Secretary of the Board of Trustees are hereby authorized and directed to send the employees set forth herein a written notice of dismissal by certified mail, return receipt requested, at least sixty (60) days before the end of the academic term, which notice shall be substantially as set forth in the Exhibit attached hereto.

Section 3: That this Resolution shall be in full force and effect forthwith upon its passage. Adopted this 16th day of February, 2010.

Chairman, Board of Trustees

ATTEST:
Secretary, Board of Trustees

Resignation of ABE/GED Coordinator

Accepted the resignation of Ms. Tina Kuppart effective May 13, 2010.
Employ Full-time Financial Aid Director

Approved the employment of Ms. Emily Henson as the Financial Aid Director for a salary of $39,500 effective March 15, 2010.

Employ Substitute as Needed Clerical Support at the David L. Stanley Center

Approved the employment of Ms. Stephanie Fortner as a substitute on an as needed basis to provide clerical support when the regular staff are unable to come to work, for a salary of $8.25 per hour effective immediately.

Employment of Adjunct Faculty

Approved the attached listing of adjunct faculty:

**Spring 2010**
- Bishop, Tod: DSL 133 B
- Broadway, Douglas: WELD
- Denton, Michelle: ECE 114-O
- Jones, James: FIRE 137 E/138 E
- Pool, Dawn: EMP 111 A
- Richardson, Bre: CIS 256 A/271 A
- Sowels, Robin: CIS 119 B
- Suh, Deborah: GIS 113 E
- Wang, Chih-Fang: CIS 259 A
- Werkmeister, Russ: CRJ 212 E

**Summer 2010**
- Curry, Leslie: ADN 210-O
- Dixon, Sandra: NUR 153-8A
- Eversmann, Elizabeth: ADN 228
- Healy, Sara Jo: NUR 195-DA/XD
- Loesche, Renee: ENERGY
- Spivey, Beverly: PN Clinicals/NUR 211
- Totten, Jim: HYG 113
- Warren, Sue: HYG 121-O
- Williams, Jane: NUR 195-O

**Fall 2010**
- Allen, Keesha: HYG 121

All members voted aye. Motion carried.

**Adjournment**

There being no further business to discuss, a motion was made by Mr. Morgan and seconded by Mr. Ellis to adjourn the meeting. The meeting adjourned at 10:10 p.m.